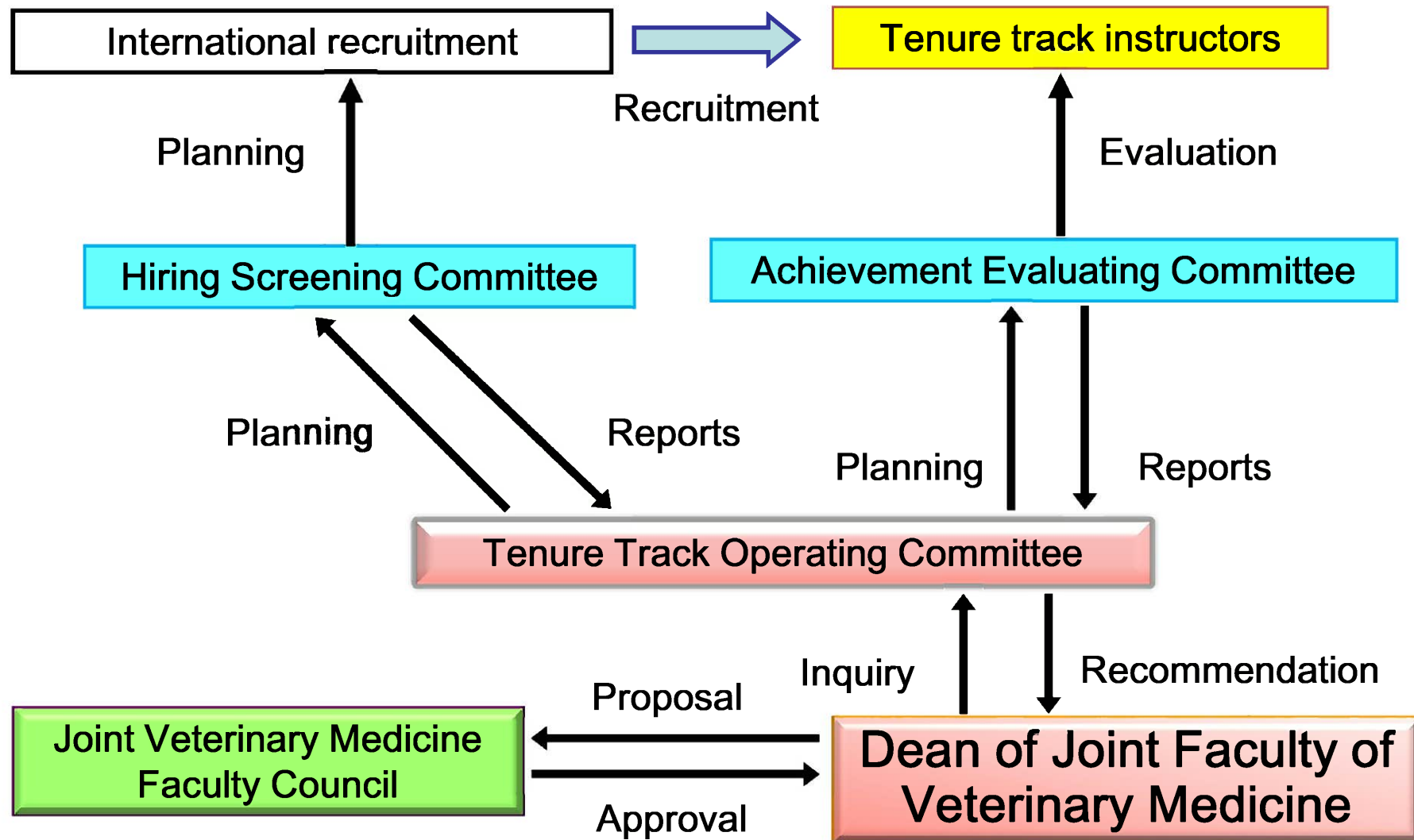


# Tenure Track System for the Joint Faculty of Veterinary Medicine



# Policy and Philosophy of Human Resource Development

## Objectives of education and research in the Joint Faculty of Veterinary Medicine

- Conduct of international-level veterinary medical education
- Veterinary education and research that can contribute to the needs of an international society

International needs resulting from the globalization and increasingly borderless nature of infectious diseases = Domestic needs

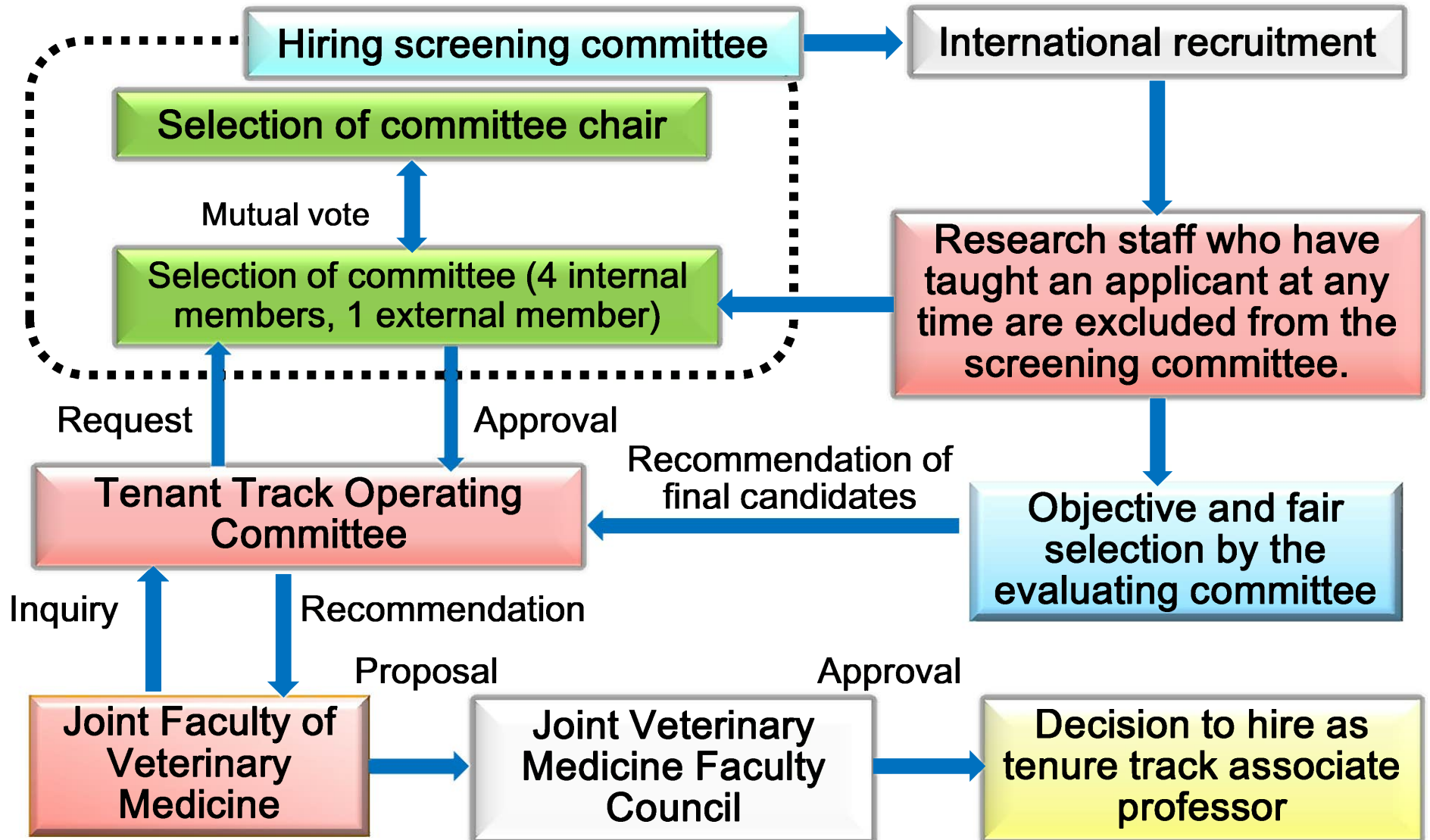
Necessity of establishing systems for new education and research fields that do not exist under the current system

## Policy and principles of human resource development in the tenure track system

Development of human resources who can be part of veterinary medical education that meets international standards

Need for abilities that can contribute to the establishment of an independent framework for research in order to develop human resources in new fields of research and education

# Plan for Selection of Tenure Track Associate Professors



# Selection Criteria for Tenure Track Associate Professors

**Selection of young researchers with future potential and international abilities who can participate in research activities as independent researchers**

**Tenure Track  
Associate Professor  
Evaluation Committee**

**Peer review**

1. Judging from past results of research in original research areas, does the candidate have the ability to manage research activities?
2. Does the candidate have the ability to conduct international activities?
3. Conditions of acquiring competitive fundings
4. Record of lectures and presentations at domestic and international conferences
5. Experience in international collaborations
6. Other teaching experience, record of student instruction, conference activities, etc.

**Development and Support Team System for Tenure Track Associate Professors**

